Gaining Advantage 026: Accessibility in Tabletop Gaming: Tips and Strategies for Inclusion with @tahina_andale

April 21, 2023



This month, we talk to Tahina Andale, co-host of Dicecourse, about accessibility and avoiding ableism in tabletop roleplaying games. Tahina shares her experience as a disabled woman and provides tips on accommodating different accessibility needs. She emphasizes the importance of representation and encourages listeners to be more empathetic and respectful of others' needs.

0:00 Introduction: Limitless Champions Preview

10:50 Interview: Tahina Andale, co-host of Dicecourse

39:22 Patreon Showcase & closing

Manually captioned. Transcript available at our website.

Tahina Andale Links

• DiceCourse Podcast: https://dicecourse.com/

Wyrmworks Publishing

• Limitless Champions: https://www.kickstarter.com/projects/wyrmworkspublishing/l imitless-champions-disabled-dandd-5e-npc-cards-andminiatures?ref=d7yy50

- The Lair: https://cutt.ly/LairYT
- Wyrmworks Publishing: http://wyrmworkspublishing.com

A More Inclusive Community: Donate to our Community Copies Program

April 21, 2023



At Wyrmworks Publishing, we believe that everyone deserves to be represented in the games they play. That's why we created Limitless Heroics, a comprehensive disability compendium for tabletop roleplaying games. We're proud of the work we've done, but we know that not everyone can afford to buy a copy of the book.

That's where our Community Copies program comes in. For every

copy someone donates, we match the donation and make two copies available for free. It's a way for us to give back to the community and make sure that everyone who wants to use Limitless Heroics can do so, regardless of their financial situation. And as we publish more books, we will add them to this program.

When you donate a Community Copy, you're not just helping someone else get access to the book. You're also showing your support for disability representation in tabletop gaming. You're helping us spread the word about this important resource and making sure that people with disabilities are included in the games we play.

More Donations via Patreon

We also have a <u>Patreon program</u>, and at the beginning of each month, we donate additional copies of Limitless Heroics based on the number and tiers of our patrons.

If you're in a position to help, we encourage you to consider making a donation to our Community Copies program. By doing so, you'll be helping us ensure that everyone has access to our resources, regardless of their financial situation.

To donate, simply click on the "Purchase Community Copies" button. You can then choose the number of copies you'd like to donate, and complete your purchase. We'll take care of the rest, ensuring that your donation goes directly to providing free copies of our products to those who need them.

Thank you for your support. Together, we can build a more inclusive and welcoming community for all tabletop role-playing game enthusiasts.

The Cost of a D&D Wheelchair

April 21, 2023



By its use as a universal symbol of disability in the real world and its use throughout literature as the definitive representation of disability, it's no wonder that, when people think of disability representation in TTRPG, wheelchairs roll into our minds immediately, so today (March 1) being International Wheelchair Day, let's examine the role of wheelchairs in tabletop roleplaying games like Dungeons & Dragons.

Wheelchairs first appeared in Wizards of the Coast products with Banak Brawnanvil in the 2010 novel, <u>Gauntlgrym</u> and in fifth edition sources in <u>Van Richten's Guide to Ravenloft</u> (2021) with Alanik Ray, though none have yet included usage rules, but the most well known is Sarah Thompson's <u>Combat Wheelchair</u> (2020). Meanwhile, Pathfinder 2e's <u>Pathfinder Lost Omens: The Grand Bazaar</u> (2021) includes <u>wheelchair options</u>, and more creators continue to add them to their supplements such as <u>this current 5e Kickstarter</u>. And of course, we've included several options in <u>Limitless Heroics</u>, listed below.

But what does a wheelchair cost in-game, both in gold and other expenses?

What is its purpose?

Some wish to include wheelchairs to make their game worlds more interesting or to give a real world minority representation in the game world. Following the lead of Tasha's Cauldron of Everything, which added prosthetic limbs as a magic item that perfectly replicates a missing limb without requiring attunement, a wheelchair, magic or not, may be gifted to players with only narrative mechanics. Pathfinder 2e likewise offers a basic wheelchair free as part of a character's backstory or 5 sp or 5 gp, depending on the model, plus upgrades.

The Combat Wheelchair offers its most basic model for 20 gp with multiple upgrade options and associated costs and no mechanical penalties associated with the corresponding disabilities.

The cost, both in gold and other associated effects such as attunement or mechanics may be higher in your game. While understandable to want to give easy access to players, some groups may want to reflect the real world challenge of acquiring proper mobility aids, both in equipment and maintenance costs. You may want to reflect the difficulty of acquiring an expensive specialized device in a world with little or no medical insurance (which is the real world for many). The standard wheelchair in Limitless Heroics is 50 gp.

Do you require attunement slots for magic wheelchairs? How well can they navigate difficult terrain? Do they have limited levitation to more easily navigate obstacles like stairs? Do they follow the cost guidelines in chapter two of <u>Xanathar's</u> Guide to Everything, or do assistive items get a discount?

Ultimately, these decisions depend on the nature of your game, but even more, the desires of your group. While many dismiss any kind of disability or assistive representation in the name of

verisimilitude (even though wheelchairs predate rapiers in the real world), it's just as easy to explain why the wheelchair is there as why not.

But remember: you don't owe the game anything. TTRPGs are all about the players. If including wheelchairs in your game, either PC's, NPC's, or other creatures (like the Goblin Wheelchair Cavalry!) communicates a more welcoming, "We're open to all," environment to your players, include them. If your players struggle to get the assistive care they need and want to forget about red tape for a few hours, let the local temple or artificer give them out for free. Maybe some gnomes like making them with minor added features that aren't always reliable. Or maybe you want to represent the challenges of acquiring accessibility in the real world and explore ways in the game world that will spark ideas for the real world.

Magic Mobility

In your game world, the type of wheelchairs, especially magic wheelchairs, can vary according to the level of magic and technology.

In a magical steampunk world like Eberron, it may be powered by a bound elemental or clockwork. A dark fantasy world may have chairs made from arcane metals and spikes; in other worlds, a fiendish chair resembling a torture rack or a fey chair of braided crystal or wrapped in vines. And again, the costs would be dictated first by their role among your players and second by your world's economy.

- Animated Wheelchair
- Rohna Ginnsley

- Wheelchair Cavalry Goblin
- Yeroc's Summoning Spiderwalk
- Webber's Water Wheels
- Waterlow's Instant Chariot
- Veralynn's Countryside Conveyance
- Tockelberry's Chair of Speed
- Rohna's Manipulative Mobility
- <u>Howard's Handy Howdah</u>
- Donna Nason's Wheelchair Ram
- Chaos's Orca Chair
- Anjol Hillfollower's Recumbent Carpet of Flying
- Aaron's Axles of Agility

The Final Cost

Ultimately, the cost of wheelchairs comes not in their expense, but in their value, partly to in-game characters, but mostly to your players.

However you incorporate them, you communicate the value of disabled people. It communicates acceptance instead of begrudging toleration. It makes your game accessible. It invites more people into the hobby.

It makes the real world a little more fantastic.

Gaining Advantage 025: Outrage Fatigue: Taking a Short Rest

April 21, 2023



This week, we welcome Simone Arnold, owner of Hero's Journey Counseling in Vermont, who discusses outrage fatigue, which can lead to burnout and empathy fatigue, how to balance the desire to make the world better with our own limitations, and prioritize rest.

0:00 Introduction

8:59 Interview: Simone Arnold, owner of Hero's Journey Counseling

31:15 Wrap-up

Manually captioned. Transcript available at our website.

Simone Arnold Links

• Website: https://www.herosjourneycounseling.net

Youtube:

https://www.youtube.com/@herosjourneycounseling7933

TikTok: https://www.tiktok.com/@simonearnoldmc

- Twitch: https://twitch.tv/dessicanuvell

Wyrmworks Publishing

- Limitless Heroics: http://wyrmworkspublishing.com/product/limitless-heroics/? utm source=youtube
- The Lair: https://cutt.ly/LairYT
- Inclusive Artwork: Fantasy Stock Art with Disability
 Representation for TTRPGs:
 https://crowdfundr.com/inclusiveartwork/?utm_source=youtube

Wyrmworks Publishing: http://wyrmworkspublishing.com

What Have We Learned from #OpenDnD

April 21, 2023



January 2023 was a rough year for the TTRPG industry. 5e developers found ourselves dividing our time between protesting and planning for a nebulous future. When <u>WotC finally waved the CC-BY white flag</u>, we <u>celebrated like the end of Return of the Jedi</u>. But experience doesn't make you wiser. It makes you older. Learning from experience makes you wiser. So how can we gain XP

D&D is HUGE

If this had happened fifteen years ago, nobody would have noticed, and nobody would have cared. In fact, *it did* when WotC released D&D 4th Edition with a GSL instead of an OGL in 2008. That led to the release of Pathfinder. But nobody outside the TTRPG community had any idea. But thanks to the success of Fifth Edition, D&D has firmly entrenched itself in the mainstream consciousness. As a result, <u>mainstream news</u> and <u>financial analysts</u> took notice, and the final nail in the OGL 1.2 coffin may have <u>come from Alta Fox Capital</u>, Hasbro's largest investors, who recognize the size and value of the fanbase. The upcoming movie and TV show could never have had their big budgets without the size of the 5e fanbase. **We are legion**.

D&D ≠ WotC

I've said it often. Mike Shae says it so often, he should trademark it. And it's 100% true. WotC isn't D&D. WotC owns the D&D trademark, but they don't own the game. D&D is more than a fancy ampersand — it's a global community of 50 million TTRPG players who play 5e more than anything else, but we also play many other systems. But even in the 5e community, we don't need WotC. We can either start with the free Basic Rules or another 5e-based game and develop our own content for it or purchase high quality content from over 8500 options.

But even at the height of these shenanigans, we knew that they couldn't take our books away, and no matter what changes they make in the future, we'll just keep on playing what we want to play. And if they intend to replace book releases with microtransaction-based digital content and slap the ampersand on

it, they can do that, but they don't get to define what D&D is. **Every table, whether stone, formica, or VTT, decides what D&D is for them**, even if there's no ampersand to be found on any of your resources. And you don't have to buy their latest products or update to new editions if you don't want to!

The players are heroes too, not just the characters

When the community learned of the <u>plot</u> to wipe out other 5e creators, <u>we rolled initiative</u>. In 8 hours, a <u>Discord assembling to defend the OGL</u> had 500 members, and at its peak, it had about 1700 sharing information, writing letters to Hasbro, WotC, the <u>EFF</u>, the FTC, and more. <u>77,407 people signed a petition</u>. YouTube and every social media platform came alive with reports and shared information so powerful, it <u>crashed D&D Beyond with a flood of 40,000 unsubscriptions</u>. OSR and 5e fans set aside their edition preferences to take up arms together. We fought. We fought hard. It was exhausting. But we won. **You don't just play a hero. You are a hero. Don't ever think you're not.**

Trust the action economy

According to the cliché, it's always darkest right before the dawn, and in this case, that was true. Many believed the battle was lost, and we all planned our contingencies, when WotC suddenly dropped their treasure and fled. They made the mistake of trying to slip legal shenanigans past Rules Lawyers, a group of people who scrutinize word usage as a hobby. They presented a seemingly unstoppable force to people who strategize ways to overcome impossible odds for a living.

We challenge the schemes of dragons and archdevils for fun! WotC, did you really think you were more powerful than that?!

No single player had the power to defeat this BBEG ourselves. But the most powerful among us, bards like Linda Codega, Ginny Di, and Indestructoboy, were only as powerful as those they inspired. The true power came from the action economy, the 5e principle that multiple weaker actors can defeat a more powerful being based on the number of actions each can take in a given round, which is why multiple monsters multiply the XP in an encounter. We continued to act while they struggled to move.

5e is the final version of D&D

OneD&D was already touted as the final unifying version of D&D, which seems like a bold claim, but this event may have solidified that, yet not in the way WotC intended. Instead of unifying around WotC products, including their online strategy, by releasing SRD 5.1 into Creative Commons, an entire industry of creators can keep making 5e content forever, modifying, tweaking, expanding, or pantomiming, and while system overhauls are inevitable, the 5e flywheel's momentum is seemingly unstoppable.

Unless we have a reason to unite against it.

Responding to the OGL 1.2v1 Survey #opendnd

April 21, 2023



You have heard, "Everyone's entitled to their opinion." I disagree, at least if you're going to be making decisions with it that affect others. I contend that, "Everyone's entitled to an **informed** opinion." So having read the proposed OGL 1.2v1 I offer my answers to the questions in the OGL 1.2 Survey with suggested reading so you can express your own informed opinions. I hope this will also help others understand why the entire community is upset about these changes. Special thanks to Justin Alexander for posting these (with his informed responses) and to all those who offered their informed opinions to help inform mine.

Note that the responses are necessarily plain text in the form, but I've added formatting for reference and readability here.

2. Now that you've read the proposed OGL 1.2, what concerns or questions come to mind for you?

I feel betrayed. From January 2004 to the end of 2021, **18 years**, you had these words on your website https://web.archive.org/web/20060106175610/http://www.wizards.com:80/default.asp?x=d20/oglfaq/20040123f>.

7. Can't Wizards of the Coast change the License in a way that I wouldn't like?

Yes, it could. However, the License already defines what will

happen to content that has been previously distributed using an earlier version, in Section 9. As a result, even if Wizards made a change you disagreed with, you could continue to use an earlier, acceptable version at your option. In other words, there's no reason for Wizards to ever make a change that the community of people using the Open Gaming License would object to, because the community would just ignore the change anyway.

Ever since you removed those words, your communication with your passionate loyal customers has been a string of lies. Since you sent NDAs to some of the small companies that you portrayed as "big corporations" (most less than 10 employees!), literally every public communication has intentionally contained multiple deceptions, and this document and its associated FAQ are no exception.

My concern is that I can't do business, nor can I in good conscience give my verbal or financial support, to a company that lies to its fans and, when called out for it, doubles down on the lies. I have been a hardcore fan and Dungeon Master since 1982. I fought against the Satanic Panic at age 10 and have extolled the game's virtues and fun for forty years.

Just a few weeks before this became public, I encouraged my 2500 loyal customers to buy OneD&D when it launched, and we would support it with revised and optimized content. Now, I have to tell them that if they want to use our unique disability-representative and accessible content, they'll have to follow us to another system like Black Flag and stop buying WotC materials. I don't want to do that.

3. After reading the proposed OGL

1.2, how has your perception of the future of Dungeons & Dragons changed compared to before reading OGL 1.2?

Much Worse

4. What would be needed to improve your perception of Dungeons & Dragons' future?

Stop the empty apologies. This is still a critical failure. Every third party publisher encourages their fan base to buy your content, fights against piracy of your materials, and fills niche gaps that you can't. Look at the comments and replies on all your social media channels over the past month. 99% of the comments are negative, pointing out that you're not fooling anyone.

And these are your fans, the people who chose to follow your channels! That's not just the publishers that you've alienated!

I work with a lot of teens, including my own children (all D&D fans until now), and I always tell them, "When you've dug yourself into a hole, the first thing you need to do is put down the shovel." Until Hasbro puts down the shovel, the hole will only get deeper, and now that the financial trades have started reporting it, everything looks bleak for WotC.

That said, you need to understand that D&D ≠ WotC. D&D isn't about the ampersand. It's about the community. And you can't take our community away. We—the fans, not just the 3PP—will find another home, and we will migrate together, and we will support 0GL 1.0a developers by buying their old products. We would like

WotC to be part of our community, but that requires mutual respect and trust. You've repeatedly broken our trust, so now you need to do something Herculean to redirect that torrent. Replace 1.0a with 1.0b that adds "irrevocable" without an Orwellian redefinition, and only then will you be able to begin to claw your way out of the pit you've trapped yourself in. We'll even help you, as we are right now, collectively putting hundreds of thousands of hours into these surveys and other feedback channels to offer you our ropes out of the pit, but we're all hanging onto the same rope, since we fully expect you to pull us down with you, but together, we're stronger than you.

5. How would you rate your level of understanding and your level of satisfaction with the Creative Commons Attribution 4.0 International?

Understanding: 5; Satisfaction: 2

6. How would you rate your level of understanding and your level of satisfaction with the content found in the SRD that will be released under Creative Commons?

Understanding: 4; Satisfaction: 2

7. Do you have any other comments about the Creative Commons Attribution 4.0 International and/or the content that will be released under Creative Commons?

I heard about the Creative Commons license before I even got to read the post. As a longtime fan of the Open Source movement, I was shocked and thrilled.

And then I saw what it actually included.

Those sections are nearly useless as shared content. It describes combat but doesn't tell me definitely whether I can say, "Dagger. Melee or Ranged Weapon Attack: +7 to hit, reach 5 ft. or range 20/60 ft., one target. Hit: 5 (1d4 + 3) piercing damage."

90% of what's listed there is uncopyrightable, so by making it Creative Commons, you actually took away rights by requiring attribution for something that's nearly all public domain. Another deception to fool your investors. We're not fooled. Put down the shovel.

This would be useful if you also included lists of names of monsters, classes, and spells that we can safely use unless you actually plan to sue someone for saying, "The Wizard can cast Magic Missile," without including the stat blocks. Tell us what feature descriptions we can use for homebrew monsters like the standard breath weapon syntax.

And then there's the legal confusion whether those sections are Creative Commons or OGL. You can't assign 2 different licenses to the same content, so which is it? Is this some other kind of trap? If we use this Creative Commons content, because the OGL declares it to be Creative Commons, are we thus submitting to the new OGL? If the OGL, which declares this content to be Creative Commons, is terminated, does that also deauthorize the Creative Commons license? You'll have to forgive the questions, given the context of your behavior in recent months.

This raises more questions than it answers, and nobody knows whether we gain anything from this besides being able to say, "hit points," and, "Armor Class," and maybe do skill checks, so can we use that and related standard 5e phrases under Creative Commons? Give us an SRD of what is CC, how we can use the content on those pages, including a list of representative examples in terms of phrase and term usage.

And most importantly, this gives us nothing more than we already had with 1.0a, like a trip to the Wonderful Wizard of Ogl, where he gives gifts to the quartet that simply tell them what they already have and says, "Oh, no, my dear; I'm really a very good man, but I'm a very bad Wizard, I must admit." (That text is public domain. We know we can use it. See the value of clear licensing?)

8. How would you rate your level of understanding and your level of satisfaction with the Notice of Deauthorization?

Understanding: 5; Satisfaction: 1

9. Do you have any other comments about the Notice of Deauthorization?

You made a promise for 18 years. **18 years!** And then you claimed you could just deauthorize it without terms in the contract to determine how or under what terms you could do so.

This is straight-up bullying, because you know this is dishonest, and the only way you might get away with it is by pushing us around. But you have to understand that many of us, especially those of us who have supported you for 40 years, spent a lot of our formative years being bullied, often because we liked playing D&D! And now D&D is bullying us! But we're not little kids anymore. We've spent more decades than the OGL strategizing, coming up with creative solutions against impossible odds, sticking together, standing up for each other, and not giving up.

I wrote a book of disability mechanics under 1.0a and made those mechanics OGC to allow other publishers to easily add disability representation to their content. Now neither I nor they can use those mechanics unless we both submit to your revision, a setback to disability rights.

This raises so many other questions. For those not following industry news or your social media channels but producing content via OGL 1.0a around the world, how can they agree to a license they've never heard of? You can solve this with a new SRD 5.2 with updated content, offering something new, but leaving those who are willing to accept the limitations of SRD 5.1, giving your fans a choice instead of forcing thousands of people to walk away from D&D forever. We love D&D. We're growing the hobby as we have for decades. Work with us instead of against us.

Be the heroes. Put down the shovel, and pick up the sword. Be the brave swashbuckler who makes the hard call for the benefit of all. If you don't, we will. You've seen how we've banded together. A month ago, we were arguing like siblings over which edition is best, or D&D vs Pathfinder, but you've united the entire global community by giving us a common enemy - Hasbro. You rolled initiative first, not us. And we will keep fighting for what's right, but we don't want you as enemies. We want you as allies, even if less than trustworthy allies. Right now, you're still the BBEG. (Since I notice Hasbro executives clearly don't know D&D from what we've seen the past few weeks, that's, "Big Bad Evil Guy," the villain at the final showdown.) When your children and grandchildren talk about you, let it be with pride - "They fought for freedom and stood up against lies!" It's not too late for each person at Hasbro reading this to do the right thing.

10. How would you rate your level of understanding and your level of satisfaction with the types of content covered by the proposed OGL 1.2?

Understanding: 4; Satisfaction: 1

11. How would you rate your level of understanding and your level of satisfaction with the content

ownership rights outlined in the proposed OGL 1.2?

Understanding: 5; Satisfaction: 1

12. Do you have any other comments about the types of content covered and/or the content ownership rights outlined by the proposed OGL 1.2?

Content Types

As an advocate for disability rights, specifically within the TTRPG space, this is completely unacceptable. I have been working with publishers big and small in the past year to improve accessibility throughout the entire industry, and you're trying to stop that, or you at least don't want third party D&D content to be accessible. While an audiobook version may arguably be a static file, since the only examples you've given are print, PDF, and ePub, and you said other formats cannot be under this license, you are forbidding disability access. I'm committed to making audio versions of our books, but under this, I can't unless I make them Fan Content, which would contradict this license and be financially unfeasible. So much for all the talk about inclusion and preventing discrimination, yet another lie. Many publishers have wikis, which make their content easier to navigate and more accessible to people with a wide variety of disabilities. People use browser plug-ins to meet a wide range of accessibility needs, and you just forbade us from producing content in formats like dynamic HTML to offer maximum accessibility.

But it's not just a matter of adding a few extra file formats. It's any number of possibilities, most of which don't exist yet. That's why I want to make them. I want to make an audio mouseover plugin for Foundry VTT that tells you what you're pointing at and can even work like a geiger counter to find the closest token. That's just one idea. For ADHD, I have trouble picking out specific items on a screen of too many things. Some kind of animation with a search function would be helpful, and spell effects help everyone see who's doing what. Someone with short term memory loss might benefit from those frequent animations. That's VTT.

And then there's apps, like imagine a wiki-like app that's all voice controlled and has audio capabilities. Could be done as a web app, but would be nice as a standalone mobile app, too. Encounter builders that allow you to adjust color, font size, background, etc. for different sensory needs. "It's your turn" flashy animation could be helpful for multiple attention & sensory needs. And you forbade interactive character sheets, which are helpful for those with learning and sensory differences. And why do you hate random generators? Those are mostly just harmless fun but can help those with executive dysfunction. The number and variety of assistive technology are infinite and will change as other technology or ideas come available. We need to have those options available and not forbid creative problem solving.

Don't claim that this is all about preventing discrimination. That's just hypocrisy when the license itself is inherently discriminatory. Another lie. But if you insist on that path, you'd better check every line of those 4 corners with an ADA lawyer. I already am.

Content Ownership Rights

You included "Irrevocable" but then immediately redefined it. To quote Inigo Montoya, "You keep using that word. I don't think it means what you think it means."

irrevocable (meaning that content licensed under this license can never be withdrawn from the license).

This doesn't prevent the license itself from being revoked, and if the license is revoked, then that inherently revokes our license to use it. Even if our existing content couldn't be revoked, which this doesn't guarantee, I can't sign contracts with creators for projects that could suddenly become impossible to complete due to license termination. The wording in 1.0a was clearer than this, and we all know how you handled that. **This is a bad faith redefinition**.

13. How would you rate your level of understanding and your level of satisfaction with the "You Control Your Content" section?

Understanding: 5; Satisfaction: 1

14. How would you rate your level of understanding and your level of satisfaction with the "Warranties And

Disclaimers" section?

Understanding: 5; Satisfaction: 1

15. How would you rate your level of understanding and your level of satisfaction with the "Modification Or Termination" section?

Understanding: 5; Satisfaction: 1

16. Do you have any other comments about the "You Control Your Content", "Warranties And Disclaimers", or "Modification Or Termination" sections?

You Control Your Content

You claim we own our content, but you can at any time terminate this license for some or all of us, thus removing permission to publish it. If you control its distribution, then we don't truly own it. **Another lie**.

Warranties And Disclaimers

(e) No Illegal Conduct. You will not violate the law in any way relating to this license or Your Licensed Works.

Which law? I've published content showing women's knees, which

is illegal in some countries. I've published content depicting LGBTQ+ characters, which is illegal in some countries. This would also prevent using it for political speech in some contexts.

No Hateful Content or Conduct. You will not include content in Your Licensed Works that is harmful, discriminatory, illegal, obscene, or harassing, or engage in conduct that is harmful, discriminatory, illegal, obscene, or harassing. We have the sole right to decide what conduct or content is hateful, and you covenant that you will not contest any such determination via any suit or other legal action.

You reserve the right to define this without any ability to contest it? I have friends whose content has been pulled from the DMs Guild for showing "male nipples." This license itself discriminates against disabled, neurodivergent, and mentally ill people. You still sell *Oriental Adventures* and very recently published hateful content in *Spelljammer*. We clearly cannot trust you to be sole arbiters to define what is and isn't hateful. If you want to include this, you need to find an independent third party organization or work with the TTRPG community to establish and independent organization to make these decisions using a process that will not put the financial burden of defense on us. Some examples include We Are Many-United Against Hate, Southern Poverty Law Center, The Leadership Conference Education Fund, and the Lawyers' Committee for Civil Rights Under Law.

OGL 1.0a has been available for 18 years, and in that time, the most problematic content has come from WotC, not 3PP. When hateful content surfaces, the community has self-policed the content more effectively than this policy would be. This is a solution to a non-existent problem, an excuse to rescind the

Modification Or Termination

Because this license includes several termination options, the modification rules are meaningless, since you could at any time terminate the license and replace it with a new one, as is the case with this one.

And because you can use 7(b)(i) at any time without recourse to terminate anyone's license immediately, given the problems with 6(f), and without an independent third party to determine intellectual property infringement, these termination conditions are unacceptable.

And these words, "Creators using OGL 1.2 waive all right to participate in class, collective, or joint action," fundamentally misunderstand what the D&D community is all about. We don't split the party.

17. How would you rate your level of understanding and your level of satisfaction with the Virtual Tabletop Policy?

Understanding: 5; Satisfaction: 1

18. Do you have any other comments about the Virtual Tabletop Policy?

First, in case this content is broken up in your system, my comment from #12:

It's any number of possibilities, most of which don't exist yet. That's why I want to make them. I want to make an audio mouseover plugin for Foundry VTT that tells you what you're pointing at and can even work like a geiger counter to find the closest token. That's just one idea. For ADHD, I have trouble picking out specific items on a screen of too many things. Some kind of animation with a search function would be helpful, and spell effects help everyone see who's doing what. Someone with short term memory loss might benefit from those frequent animations.

This policy, which you claim is about preventing hate and discrimination, is a hateful discriminating policy. You believe you can tell people, including disabled people, how to play D&D and what tools we need to do it, but you don't know everyone's abilities, experiences, and needs. VTTs have allowed many people with social anxiety to play D&D on their own terms, and you're restricting their experience, punishing them for their mental illness. I understand that you want to eliminate competition for your upcoming VTT, but by trying to do everything yourselves, you place an impossible burden on your developers, and everyone loses. In D&D, you're supposed to be able to play anything you want any way you want, but for the first time in its history, you're dialing that back and placing restrictions on creative expression. That will not endear you to your fans, and "forbids assistive technology for disabled people" isn't a good look in the headlines.

And then there's the lack of a license. This doesn't just have a kill switch. It's just a policy, which can be changed with a singe meeting, which you've shown you're likely to do. I can't afford to invest in assistive development for 5e VTT players with the threat that you could forbid it at any time with a company memo. The entire fanbase won't play 5e anywhere online

with that threat. We'll move to a different system before you ever get your VTT up and running, and even those who come back will miss all the options they had before.

This also raises the question of whether pre-existing 1.0a content can be published as VTT content once 1.2 "deauthorizes" 1.0a. Since I noted elsewhere all the discriminatory elements of 1.2, my disabled customers are depending on me and others to convert our existing content to VTT for accessibility, but you've made that impossible, since accepting 1.2 for VTT conversion prevents creating audiobooks. We literally have to choose between allowed accessibility measures, depending which license we're using.

And then of course, there's the strange NFT reference you shoehorned into this policy. The entire 3PP industry hates NFTs. The one company (besides Hasbro!) that has attempted this is Gripnr, and the entire fanbase rejected them when announced.

This takes us back to your own words https://web.archive.org/web/20211127200600/http://www.wizards.com/default.asp?x=d20/oglfag/20040123f:

Q: I want to distribute computer software using the OGL. Is that possible?

A: Yes, it's certainly possible. The most significant thing that will impact your effort is that you have to give all the recipients the right to extract and use any Open Game Content you've included in your application, and you have to clearly identify what part of the software is Open Game Content.

One way is to design your application so that all the Open Game Content resides in files that are human-readable (that is, in a format that can be opened and understood by a reasonable person). Another is to have all the data used by the program

viewable somehow while the program runs.

Distributing the source code not an acceptable method of compliance. First off, most programming languages are not easy to understand if the user hasn't studied the language. Second, the source code is a separate entity from the executable file. The user must have access to the actual Open Content used.

See the Software FAO for more information.

Which reads

<https://web.archive.org/web/20211122085557/http://www.wizards.c om/default.asp?x=d20%2Foglfaq%2F20040123i>

Q: So what kinds of programs can I make with the OGL?

A: Anything. Character generators are popular, as are programs that help GMs keep track of their adventure. Random treasure generators are also fun.

Q: So I could make a game?

A: Sure. Remember though, you cannot use any Product Identity with the OGL or claim compatibility with anything. So you can't say your game is a d20 System game or uses D&D rules or call it Elminster's Undermountain Crawl.

You said in the FAQ for this policy:

For over 20 years, thousands of creators have helped grow the TTRPG community using a shared set of game mechanics that are the foundation for their unique worlds and other creations. We don't want that to change, and we've heard loud and clear that neither do you.

You are clearly changing this and restricting it to everyone's detriment. You are telling us how we can and can't play D&D. We call this, "Gatekeeping."

19. Have you used the OGL 1.0a or previous versions of the OGL to create third party content?

Yes

20. Do you want to create third party content for Dungeons & Dragons in the future?

Maybe

21. Would you be comfortable releasing TTRPG content under the proposed OGL 1.2 as written?

No

22. Why do you say that?

Until two weeks ago, I passionately wanted to create under the OGL, to improve representation and accessibility throughout the D&D ecosystem. But with these strongarm tactics, it's getting harder to justify creating content that supports such a company. I wanted to change the industry for the better, but everything about this new OGL makes it worse. I can't find a single

improvement that this new license provides, and I refuse to discriminate against gamers by accepting the terms of this license.

If you want us to accept a new license, you need to give us a reason that doesn't feel like extortion.

23. Compared to the OGL 1.0a, do you feel that you would be able to continue developing content the same way under the proposed OGL 1.2?

No

24. Why do you say that?

I've worked with a lot of people in abusive relationships. I have personal experience with them. The way this process has been handled has mirrored the hallmarks of abuse: refusing to take responsibility for your actions (It was just a draft!), gaslighting (We added "irrevocable"!), aggression (Threats toward the "Big 20" to sign with little time to decide), excessive monitoring (financial reporting, scrutinizing our content), attacking our intelligence (If you don't like legal terminology, you can just accept it without reading!), mind games ("claiming you're "giving" us public domain content as Creative Commons), isolation ("Creators using OGL 1.2 waive all right to participate in class, collective, or joint action."), and promising to change and then doing it again (in the same sentence!).

Between this behavior, the built-in termination options, and the ableist discrimination inherent in this license I cannot in good

25. How would you rate your interest in using the Content Creator Badge as part of your third party works?

2

26. Do you have any other comments about Content Creator Badges?

A month ago, I would have given this a 4, proud to have the ampersand on my product (although this one looks amateurish), but now, to have the WotC brand on my product as some kind of endorsement of your company would be hypocritical and a contradiction of our company's stated mission, "Helping you make lives better through TTRPGs." Because this license only makes lives worse.

What other feedback do you have for us (related to the Open Games License or otherwise)?

I was so excited about the future of D&D. Together, we were making the world better, changing lives, and literally saving lives. I haven't been to a movie since before COVID, but I was eager to go see Honor Among Thieves. I was looking forward to a shared media universe, and I was eager to use that media to introduce more people to the game and the domino effect that would cause. But until Hasbro leadership stops the lies and starts showing some vestige of respect for its fans, my only

interactions with WotC products will be words of disappointment and cautionary tales to those who ask for my recommendation.

We just want to play D&D, make cool stuff for it, and be able to support the artists and wordsmiths who dedicate their time and talents to put beautiful wrapping paper on your products without fear of retribution for supporting you.

I truly hope you will rediscover humility and integrity and be the heroes that your media portrays. It's not too late to put down the shovel.

How to Fix a Broken Relationship #OpenDnD

April 21, 2023



Last week, I wrote letters to Chris Cocks, CEO of Hasbro, Dan Rawson, VP of D&D at Wizards of the Coast, and via the Wizards of the Coast support form.

After taking some time to process and listen to others about their announcement Friday, I wrote this follow-up message via the support form.

Hello. Please send this message to the extent of your ability

to those in charge of making decisions regarding the future of the OGL, and thank-you for the extra work you have to do because of all this:

Hi, I'm a dad and a commercial OGL content creator dedicated to using TTRPGs (usually 5e so far) to help you make lives better.

This weekend, I spent a lot of time thinking about the future of the OGL and our company's ability to continue our work to improve disability inclusion and accessibility at the tabletop and the rest of the world. And I worried about what it meant for my ability to continue to feed my disabled children.

As our family was cleaning the house over the weekend, I was having trouble keeping my kids on task, and the combined stress eventually led to me yelling at my kids. Especially given my wife's sensitivity to loud noises, yelling only made things worse.

So I sat down, had a cup of tea and a cookie, and apologized to my family. I could've made excuses and claimed I wasn't really yelling or justified my behavior, but none of those would make things better. My family already knew how I was acting and that it was hurting our relationship. The only way to reconcile was for me to apologize.

I've been happily married for 28 years, so I can assure you that a sincere apology goes a lot further than excuses to restore relationships, especially when I demonstrate sincere contrition and change my behavior.

You have hurt the D&D community worse than any past action in its history.

Lies won't fix things. Don't say you were looking for community feedback by sending OGL 1.1 to 20 people under NDA. Don't say

you're concerned about D&D NFTs when the OGL already prohibited that, but you've announced Power Rangers NFTs. Don't say you're trying to keep people from producing harmful D&D content after the Hadozee incident and an updated OGL that forbids producing content with accessibility technology. Don't say we all won when truly, we all lost. The whole world, including your company's future, is worse off due to your actions.

But speaking of the Hadozee incident, pay attention to what happened. You apologized sincerely. You changed the offensive content. You implemented policies to keep it from happening again. And while you broke our trust, we're quick to forgive when we believe that you realize the harm you've caused. Forgiveness isn't saying you didn't do anything wrong. It's specifically acknowledging that harm was done but allowing the relationship to continue in spite of that harm.

While this is worse, if you follow the same pattern you did last time, while thousands are understandably too hurt to come back, many of us will. But you need to admit the harm you caused if you want that to happen, nothing like Friday's announcement.

You need to keep the promise you made in the OGL FAQ that was on your website and leave it alone or improve it to show you care about your fan base — add to the SRD, but the only change added to the OGL should be the word, "Irrevocable," to show us you mean it and learned from this. That would be the policy change to keep this from happening again.

That would show that you care about our relationship even if only as customer and creator.

We as a community have a deep connection to our relationship with D&D, and we hope you want to be a part of that. But you need to show us that you actually care about D&D if you expect

to be part of this relationship. We're trying to make it the best it can be. We hope you will too.

Hopefully but skeptically,

Dale Critchley

Wyrmworks Publishing

If you're willing to communicate your concerns to Hasbro/WotC, you can use the same feedback form.

If you haven't already, I encourage you to <u>sign the OpenDnD</u> <u>Petition</u>. While you're at it, Ryan Dancey, the crafter of the original OGL, has written a petition of his own that's worthy of consideration. <u>You can read and sign it here.</u>

It takes more than Wizards for a successful D&D Party #OpenDnD

April 21, 2023



DM: As you open the door, a thick green gas billows out but does not dissipate.

Wizard: I cast Gust of Wind to dissipate the gas.

DM: Nothing happens. The feeling you normally experience when you cast a spell is gone. As you reach out to manipulate the Weave, you sense its complete absence, like a magical vacuum. As the gas swirls around you, you notice four bipedal silhouettes approaching quickly. In a moment, their long pointed ears, furry bodies, and grins brimming with confidence and menace take shape as they raise their morning stars to attack. Roll initiative....

Barbarian: I rage and draw their attention. Let's see how well those morning stars match my ax!

Bard: I give Bardic Inspiration to the rogue

Rogue: I use the cover of the mist to hide and prepare for a snaeak attack.

Wizard: I...use my dagger, I guess.

The executives at Hasbro have taken the unconscionable initiative to attempt to eliminate their perceived competition, believing that they can play the Dungeons & Dragons game and everything it entails by themselves. It's not going well. But why are standard corporate monetization strategies failing so catastrophically?

Hasbro sees D&D primarily for its intellectual property, as if people will pay just as much for the D&D ampersand on anything as the Nike Swoosh®. But D&D was never about the brand. Yes, its recognition holds substantial power *in the industry*, but its power is ultimately rooted in its core concept. From the free Basic Rules:

There's no winning and losing in the Dungeons & Dragons game—at

least, not the way those terms are usually understood. Together, the DM and the players create an exciting story of bold adventurers who confront deadly perils. Sometimes an adventurer might come to a grisly end, torn apart by ferocious monsters or done in by a nefarious villain. Even so, the other adventurers can search for powerful magic to revive their fallen comrade, or the player might choose to create a new character to carry on. The group might fail to complete an adventure successfully, but if everyone had a good time and created a memorable story, they all win.

Basic Rules, p. 3

The TTRPG industry is unlike any I've ever experienced in a commercial industry, because it functions under this same principle. We work together. We don't compete with each other. Cross-promotion is the single most effective form of marketing, as we show others the cool things our "competition" makes, help each other, share tips, and buy and enjoy each other's products. We recognize that we are all one big adventuring party.

Because Hasbro doesn't understand its own product, its executives also don't understand how to market it. They set themselves up as competition in a non-competitive space, thus establishing themselves as the Big Bad Evil Guy (BBEG), at which point an entire industry and their fans who spend their whole lives developing creative solutions to every insurmountable problem imaginable all roll initiative. We use our diverse skills from every direction and with unique approaches. The third party publishing community fills in the gaps of unique products for niche needs that a large company like Wizards can't meet due to the difference in scale. It takes an entire diverse party to succeed at this game, and the action economy, the power of multiple smaller actions against one larger action, will be

their undoing.

But more than that, by setting themselves up as our adversaries, they're missing the point that this game is all about fun. It's about community. It's about helping each other out of jams (or oozes...). It's about taking those lessons and applying them to real life, where we don't just find friends, but staunch allies. And it's that fulfillment that keeps bringing us back for more.

What a miserable life to sit alone in your castle as a decaying lich, desperately trying to protect an ampersand-shaped soul cage, while allies fight together and celebrate their victories with songs, drinks, and experience points! Even as they destroy themselves and attempt to destroy everyone around them, I can't help but pity whatever motivates that kind of desperation. As angry as I am that they've chosen to deliberately remove the promises associated with the OGL from their website so they could lie about its purpose to betray us, I wish they would go down to their closest FLGS, join in a few games, and experience the true magic of D&D. Maybe the oathbreaker could be redeemed. But until then, we reluctantly raise arms, use memes of Bardic Inspiration to build each other up, and call for the healers to restore those with exhaustion, not until they declare a winner to try to call off the fight, but until the battle is truly won.

Gaining Advantage 024: Inherently Beneficial, then

Intentional

April 21, 2023



Roleplaying games are already great, but what happens when they're intentionally used to improve lives? We welcome Jack Berkenstock Jr., MHS, Executive Director, The Bodhana Group to talk about therapeutic RPG.

0:00 Introduction

3:54 Interview: Jack Berkenstock Jr., MHS, Executive Director,

The Bodhana Group

44:43 Wrap-up

Manually captioned. Transcript available at our website.

Script Change: http://briebeau.com/scriptchange

The Bodhana Group Links

- https://www.thebodhanagroup.org
- https://twitter.com/thebodhanagroup
- https://www.facebook.com/thebodhanagroup

Wyrmworks Publishing

- Limitless Heroics: http://inclusiverpg.com
- The Lair: https://cutt.ly/LairYT

Limitless Champions: http://mini.inclusiverpg.com

Wyrmworks Publishing: http://wyrmworkspublishing.com

Disabled D&D5e Heroes Coloring Book

April 21, 2023



Tabletop Roleplaying Games like Dungeons & Dragons are great equalizers: people of all ages and abilities can play together, cooperatively. What else can do that? Coloring books! So we used the amazing art from Limitless Heroics to create a coloring book for all ages!

48 images include fantasy characters, assistive devices, and service animals.

How does a coloring book make lives better?

- People like me with ADHD may benefit from coloring to help keep focused during games and other times, and D&D-related coloring books are rare.
- Put this in a child's hands, and you instantly normalize disabled heroes in their lives.

- D&D is for everyone, and so is artistic expression!
- The pages include quotes from disabled, neurodiverse, and mentally & chronically ill people to teach about their experiences and accessibility.
- □Service Owlbears □ are adorable.

The book also includes a local site license for copying, so schools, clinics, local game groups, and FLGSs can print or copy coloring pages for their local events, clients, and fellow players.